



**INTERIM LEADERSHIP SERVICES**

**OZONE EXCELLENCE CONSULTING**



***Do you have a short term vacancy in your organization?***

***Have you considered Interim Leadership?***

An Interim leader immediately takes the reigns and drives the organizational priorities while the Board of Directors stays focused on searching for a permanent leader. Along with our experts the Board can also revisit the strategic plan (or develop one).

Interim Leaders are looking out for the best interests of the organization while putting aside any personal agenda. A professional Interim leader is not a candidate for the permanent role, so they are uniquely positioned to drive change and realignment during a transition without hesitation.

### **Skills Required for a Good Interim Leader**

- The individual needs to be a quick learner.
- The interim must be able to quickly recognize the pain points within the organization.
- He/She must have a high fortitude for chaos.
- The individual should be able to stay focused on the agreed objectives.
- The leader must show results in the short time that he is hired.
- The individual should focus on improving the operational effectiveness of the organization.
- The individual must be supportive during the hiring process.
- The interim should seamlessly handoff duties to the permanent replacement.

## Organizational Assessments

Once assigned, our team will perform a complementary organizational assessment as a part of our services.

Organizational Assessments inform the Board of Directors and staff about the current status of the organization as it relates to strategy, planning, leadership, culture, business operations and financial health.

The assessment tries to provide answers to the following critical questions. *(Not all questions may be relevant to every assignment.)*

- What are the reasons for the organization losing money?
- What are the reasons for stalled growth?
- Why does the staff not perform to expectations?
- Why is Innovation lacking within the organization's culture?
- Why is the organization experiencing difficulty in attracting or retaining customers?
- Why is there no plan to move the organization forward successfully?

## Our Methodology

Our Interim teams are customized by assignment according to your specific needs. Most projects only need one Interim Executive, but we can bring in a broader team when needed to provide a bespoke solution to our clients.

An assignment might need full-time, part-time or ad hoc interim support and we always assign the same executives for the full duration of your project. We adhere to the ethical standards of the Institute of Management Consultants USA .

## Other Services

In addition we provide the following services:

- Strategy Development and Deployment
- Project Management Services
- Process Improvement
- New Product Development
- Brand & Web Presence Management



For More Information Please Visit

[www.oz1consulting.com](http://www.oz1consulting.com)

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